

Grade	SCP	Per Annum	Per Hour
Grade 1	3	25,614	£13.28
Grade 2	4	26,016	£13.48
Grade 3	5	26,427	£13.70
Grade 4	6	26,847	£13.92
Grade 5	7	27,274	£14.14
Grade 6	8	27,709	£14.36
	9	28,153	£14.59
	10	28,608	£14.83
	11	29,071	£15.07
Grade 7	12	29,542	£15.31
	13	not in use	not in use
	14	30,515	£15.82
	15	31,015	£16.08
	16	not in use	not in use
	17	32,046	£16.61
	18	not in use	not in use
Grade 8	19	33,119	£17.17
	20	33,673	£17.45
	21	not in use	not in use
	22	34,811	£18.04
Grade 9	23	35,570	£18.44
	24	36,581	£18.96
	25	37,563	£19.47
Grade 10	26	38,510	£19.96
	27	39,481	£20.46
	28	40,444	£20.96
PO1 (27-30)	29	41,177	£21.34
PO2 (28-31)	30	42,123	£21.83
PO3 (29-32)	31	43,149	£22.37
PO4 (30-33)	32	44,253	£22.94
PO5 (31-34)	33	45,529	£23.60
PO6 (32-35)	34	46,579	£24.14
PO7 (33-36)	35	47,665	£24.71
PO8 (34-37)	36	48,738	£25.26
PO9 (35-38)	37	49,817	£25.82
PO10 (36-39)	38	50,908	£26.39
PO11 (37-40)	39	51,928	£26.92
PO12 (38-41)	40	53,051	£27.50
PO13 (39-42)	41	54,143	£28.06
PO14 (40-43)	42	55,224	£28.62
PO15 (41-44)	43	56,293	£29.18
PO16 (42-45)	44	57,453	£29.78
PO17 (43-46)	45	58,611	£30.38
PO18 (44-47)	46	60,123	£31.16
PO19 (45-48)	47	60,868	£31.55
PO20 (46-49)	48	62,012	£32.14
PO21 (47-50)	49	63,172	£32.74
PO22 (48-51)	50	64,308	£33.33
	51	65,443	£33.92

Effective from April 2026

NB: hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week), then rounded to nearest 1p